

INDUSTRIAL LAW

Applicability:

- 1) Bonus Act- 20 or more person
- 2) Gratuity Act – 10 or more person
- 3) Employee State Insurance Act – 10 or more person
- 4) Industrial Employment Standing Order – 100 or more person
- 5) Contract Labour – 20 or more person
- 6) Provident Fund – 20 or more person
- 7) Employment Exchange – 25 or more person
- 8) Maternity Benefit – 10 or more person
- 9) Factories Act – a) 20 or more person for manufacturing out without rid of power
b) If carried on with aid of power then 10 or more person

Wage Ceiling:

Bonus Act – Not exceeding 21,000 p.m.

Wages Act - Not exceeding 18000 p.m.

ESI Act - Not exceeding 15000 p.m. or 25000 p.m. in case of disability

PF Act – Not exceeding 15000 p.m.

Pollution

Appeal against National Green Tribunal

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Within 90 days from communication
Of Order

Supreme Court

Appeal against State Board

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Within 30 day from communication

Appellate Authority

Document – Sub registrar

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Within 30 days of order

Registrar

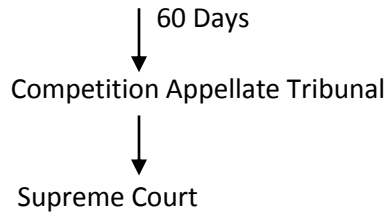
SEZ = Designated Court

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Within 60 Days

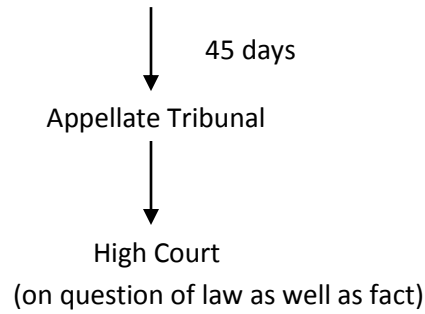
High Court

ECONOMIC LAW

1) Competition Act – Competition Commission of India



2) Money Laundering Act – Adjudicating Authority



3) FEMA

